



# Accessibility Plan

Policy created on 1/9/2016 by D Hales  
Policy updated 5/10/2022

Reviewed By	Date	Signature
Danielle Chell	14/12/2023	D Chell
Danielle Chell	10/01/2025	D Chell
Danielle Chell	9/1/2026	D Chell

## Statement of intent

This plan outlines the proposals of Alpha Learning Staffordshire Limited to increase access to education for pupils with disabilities in the three areas required by the planning duties in the Equality Act 2010. These include:

- Increasing the extent to which pupils with disabilities can participate in the Alpha Learning curriculum.
- Improving the environment of the Alpha Learning to increase the extent to which pupils with disabilities can take advantage of education and associated services.
- Improving information delivery to pupils with disabilities, which is readily available to other pupils.

The above will be delivered within a reasonable time, and in ways which are determined after taking into account the pupil's disabilities and the views of the parents/carers and pupil.

The school has ramped entries, medical room and adjacent disabled toilet and many education tools in place, these would be reviewed and expanded on to meet the needs of students as and when specific needs arrived and if it was feasible and realistic to make the changes to the property/staff base.

The management team also recognises its responsibilities towards employees with disabilities and will:

- Monitor recruitment procedures to ensure that persons with disabilities are provided with equal opportunities.
- Provide appropriate support and provision for employees with disabilities to ensure that they can carry out their work effectively without barriers.
- Undertake reasonable adjustments to enable staff to access the workplace.

The plan will be resourced, implemented, reviewed and revised in consultation with the:

- Parents of pupils
- Head of Centre and other relevant members of staff
- External partners

This policy links with other policies including

- Health and Safety Policy
- Risk Assessment
- Medicines Policy
- Equality Information and Objectives
- SEND Policy

This policy should be reviewed in conjunction with the Accessibility Audit Plan 2025-2026