

Teacher of Sport (Plus an Additional Non-Core Subject)

Responsible to: Centre Manager

Location: Alpha Learning Independent School

Salary: £26,000 – £35,000 (pro rata if applicable) — dependent on experience

Contract: Full-time or part-time, with flexibility for qualified or unqualified teachers (training and support available)

Alpha Learning is a small, ambitious, inclusive Independent School that has recently achieved Ofsted registration. We provide education for KS3 and KS4 students from diverse and challenging backgrounds who have found mainstream education challenging. This is an exciting time to join us as we grow, and we are looking for a dynamic individual to contribute to our development and success.

The Role

We are seeking a **Teacher of Sport**, qualified or unqualified (with school or further education experience), who can also deliver one additional non-core subject at KS3 and KS4. You will be responsible for teaching and developing the **BTEC Sport curriculum** and another subject, with support from the Curriculum Manager and Centre Manager.

Our small class sizes (maximum of 8 students per group) and strong pastoral focus allow you to build meaningful relationships and make a genuine impact on learners with a range of needs.

You will also have opportunities to contribute to enrichment activities and to lead or introduce sessions for **Personal Development or PHSE**.

Key Responsibilities

- Teach BTEC Sport and one additional non-core subject at KS3 and KS4.
- Develop and implement a high-quality Sports curriculum.
- Deliver engaging, differentiated lessons with appropriate assessment and feedback.
- Support the personal, social, and emotional development of students.
- Contribute to enrichment activities and PHSE/Personal Development sessions.
- Work closely with the Curriculum Manager and Centre Manager to ensure student progress.
- Follow all safeguarding policies and report concerns promptly.
- Occasionally remain on site after school where required to ensure student safety.

Desirable Experience

- Working with students with **SEMH (Social, Emotional & Mental Health)** needs.
- Knowledge of **SEN** and inclusive teaching practices.
- Experience delivering small-group or alternative provision.

Essential Qualities

- Dynamic, inspirational classroom practitioner.
- Resilient, calm, and well-humoured, able to respond positively to challenges.
- Highly organised, with strong planning, reporting, and prioritisation skills.
- Able to manage students with a range of abilities in small classes.
- Strong team player, comfortable in a small, close-knit environment.
- Confident delivering PHSE and Personal Development sessions.
- Full driving licence, access to a car, business insurance, and willingness to transport students (mileage reimbursed).
- Calm and flexible approach to work, with strong ICT skills including Microsoft Office, Excel, and Word.

Hours of Work

- **Monday, Tuesday, Thursday:** 8:00am – 4:00pm
- **Wednesday:** 8:00am – 5:00pm (staff meeting)
- **Friday:** 8:00am – 3:00pm
- **Teaching hours:** 9:30am – 2:30pm

What We Offer

- Supportive, dynamic, and evolving school environment.
- Opportunities for training, including teaching qualification support if required.
- Work-life balance.
- Company pension.
- Lunch provided daily.
- On-site parking.

Safeguarding

Alpha Learning is committed to safeguarding and promoting the welfare of children and young people. All employees and volunteers are expected to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974. The successful candidate will be subject to:

- Enhanced DBS check
- Online social media check
- Comprehensive vetting and induction procedures

How to Apply

A completed application form is required and can be downloaded from:

www.alphalearningstaffordshire.co.uk

Visits to Alpha Learning are warmly welcomed. Please contact the school to arrange a mutually convenient appointment.