

Teacher of Science (Plus an Additional Non-Core Subject)

Responsible to: Centre Manager

Location: Alpha Learning Independent School

Salary: £30,000 – £35,000 (pro rata, **3 days per week**) — dependent on experience

Alpha Learning is a small, ambitious, inclusive Independent School that has recently achieved Ofsted registration. We provide education for KS3 and KS4 students from diverse and challenging backgrounds who have found mainstream education challenging. This is an exciting time to join us as we grow into our new status, and we are looking for a dynamic, skilled professional to be part of our journey.

The Role

We are seeking an experienced **Science Teacher** (pro rata, 3 days per week) who can also deliver one additional non-core subject at KS3 and KS4 (to be agreed). Initially, you will teach and assess **BTEC Applied Science** (support and training available), transitioning to **GCSE Science** from the 2026–2027 academic year.

You will also plan, resource, and deliver a second subject—such as **Humanities, Citizenship, or PSHE**—depending on your strengths and school need.

Our small class sizes (maximum of 10 students per group) and strong pastoral focus allow you to build meaningful relationships and make a genuine impact on learners who may have complex needs.

Key Responsibilities

- Teach Science across KS3 and KS4 plus one agreed non-core subject.
- Deliver high-quality lessons, assessment, and feedback within the BTEC framework (training provided).
- Contribute to enrichment, Personal Development, or PSHE activities.
- Work closely with the Curriculum Manager and Centre Manager to support students' academic and personal progress.
- Provide strong pastoral support and help maintain a positive, nurturing school culture.
- Follow all safeguarding policies and report concerns promptly.
- Occasionally remain on site after school where required to ensure student safety.

Desirable Experience

- Working with students with **SEMH (Social, Emotional & Mental Health)** needs.
- A sound understanding of **SEN** and inclusive practice.
- Experience with small-group teaching or alternative provision (advantageous but not essential).

Essential Qualities

- A dynamic, inspiring classroom practitioner.
- Resilient, calm under pressure, and able to respond positively to challenges.
- Highly organised with strong planning and reporting skills.
- Able to differentiate effectively for a range of abilities within small classes.
- A supportive team player who thrives in a close-knit environment.
- Willing and confident to deliver PSHE/Personal Development sessions.
- Full driving licence, access to a car, business insurance, and willingness to transport students when required (mileage reimbursed).
- **A calm and flexible attitude to work, with the ability to organise and prioritise workload effectively.**
- **Strong ICT skills, including experience with Microsoft Office; good proficiency in Excel and Word is essential.**

Hours of Work (Pro Rata – 3 Days per Week)

Your timetable will be set within the following hours:

- **Monday:** 8:00am – 5:00pm (staff meeting)
- **Tuesday – Thursday:** 8:00am – 4:00pm
- **Friday:** 8:00am – 3:00pm
- Teaching hours: **9:30am – 2:30pm**

(Your specific **3 working days** will be agreed at appointment.)

What We Offer

- A dynamic, supportive, and evolving school environment.
- Opportunities for ongoing professional development.

- A healthy work-life balance.
- Company pension scheme.
- Free lunch provided daily.
- On-site parking.

Safeguarding

Alpha Learning is committed to safeguarding and promoting the welfare of children and young people. All employees and volunteers are expected to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974. The successful candidate will be subject to:

- An enhanced DBS check
- An online social media check
- Comprehensive vetting and induction procedures

How to Apply

A completed application form is required and can be downloaded from our website: www.alphalearningstaffordshire.co.uk

Visits to Alpha Learning are warmly welcomed. Please contact us to arrange a convenient appointment.